Team productivity
in multi-project environment

Evgen Osmak for

CIO Jazz

Achieve more.
Faster.

PROFILE: Evgen Osmak

ZEPPELIN
WE CREATE SOLUTIONS

Head of Corporate IT

#digital transformation
#agile values
#IT strategy
#enterprise architecture

evgenosmak.com Trainer, speaker

#personal and team productivity #portfolio management
#interpersonal skills #KROK business school

ОСББ

Golosiiv Tower Head of the condominium

#social responsibility

Zeppelin in Zahlen 2018

6
Geschäftseinheiten

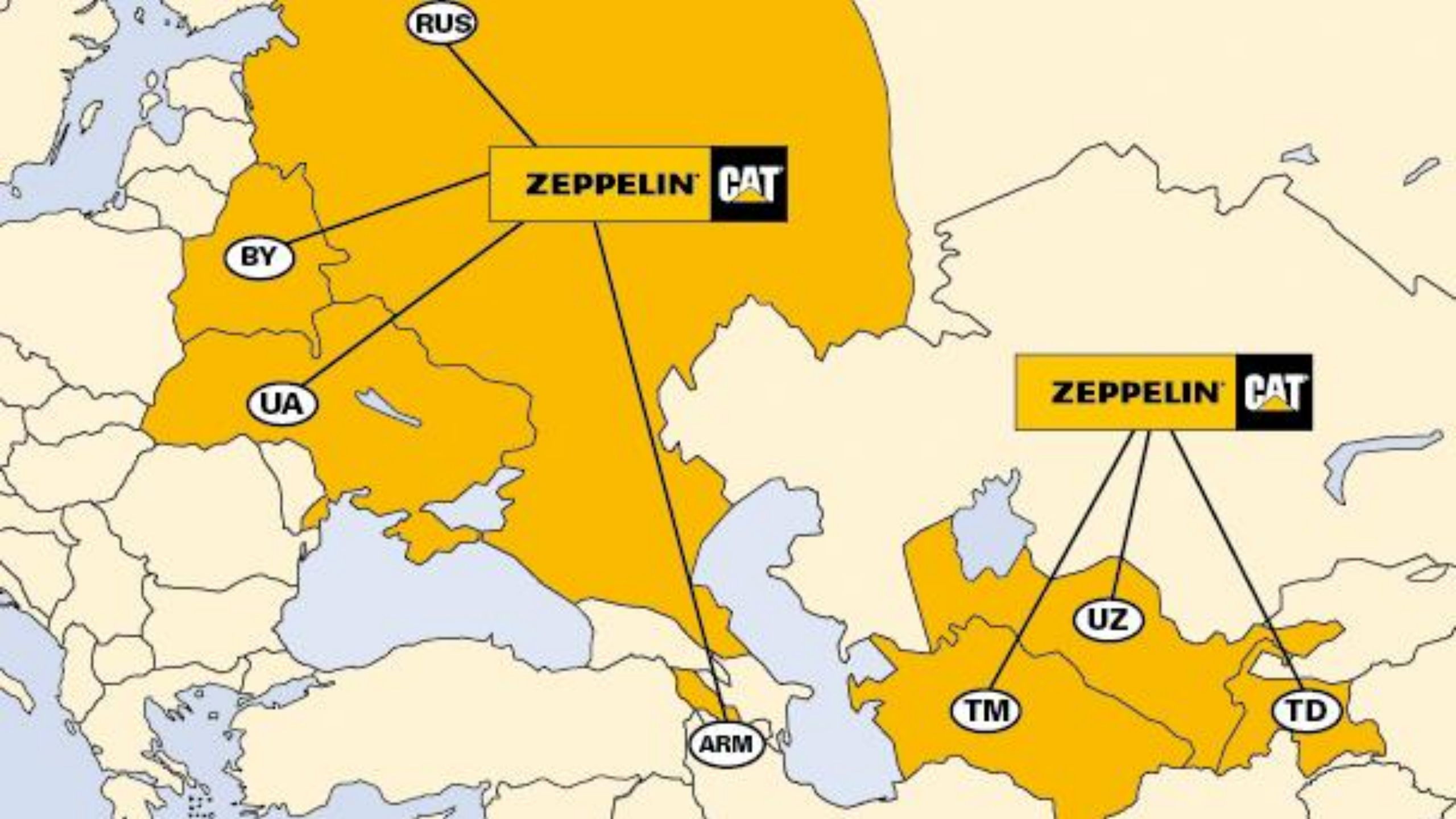
8.502
Mitarbeiter

2,90
Mrd. Euro Umsatz

34
Länder

200
Standorte

279
Mio. Euro
Gesamtinvestitionsvolumen


RUS
ZEPPELIN CAT
BY
UA
ZEPPELIN CAT
UZ
TM
TD
ARM

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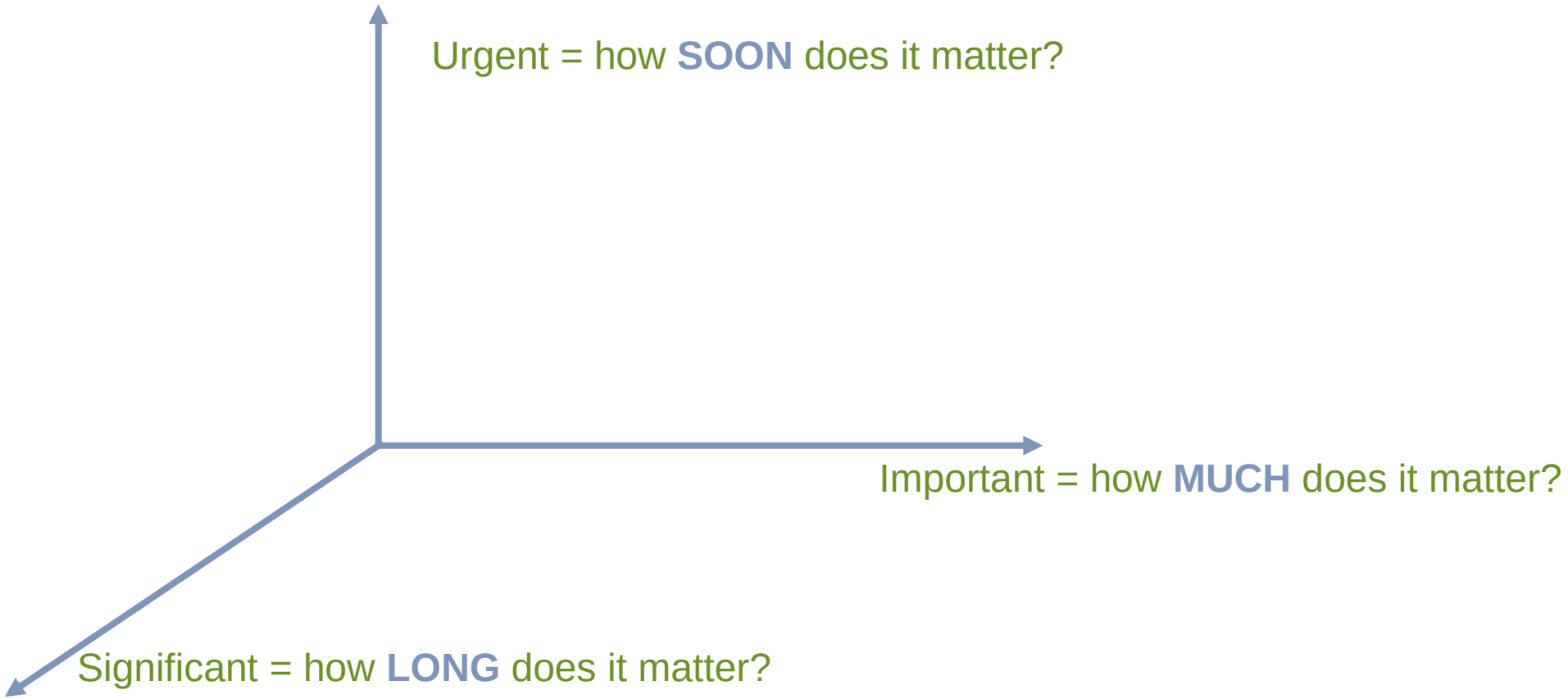
TEAM PRODUCTIVITY: DEFINITION

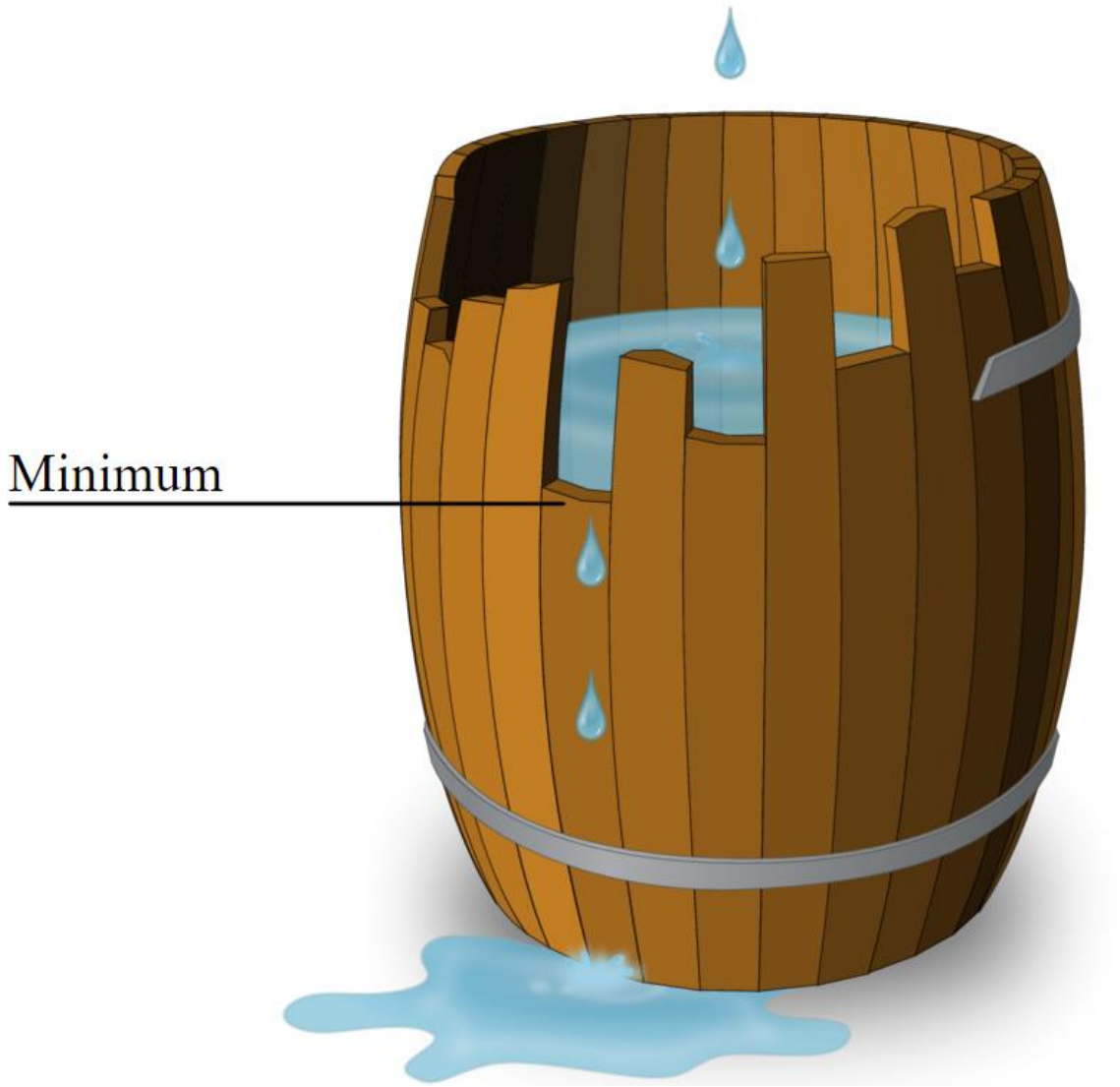
Productivity = effectiveness + efficiency

TEAM PRODUCTIVITY: 3D MODEL



TEAM PRODUCTIVITY: LIEBIG LAW

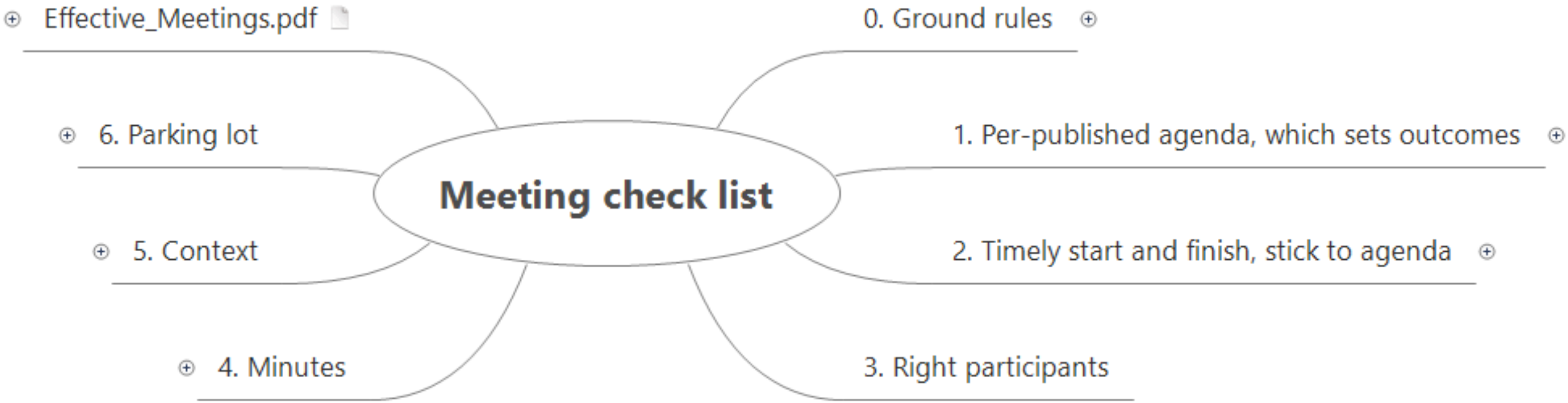
It states that **growth is controlled** not by the total amount of resources available, but **by the scarcest resource** (limiting factor) - *Wiki*



TEAM PRODUCTIVITY: 3-3-3 APPROACH

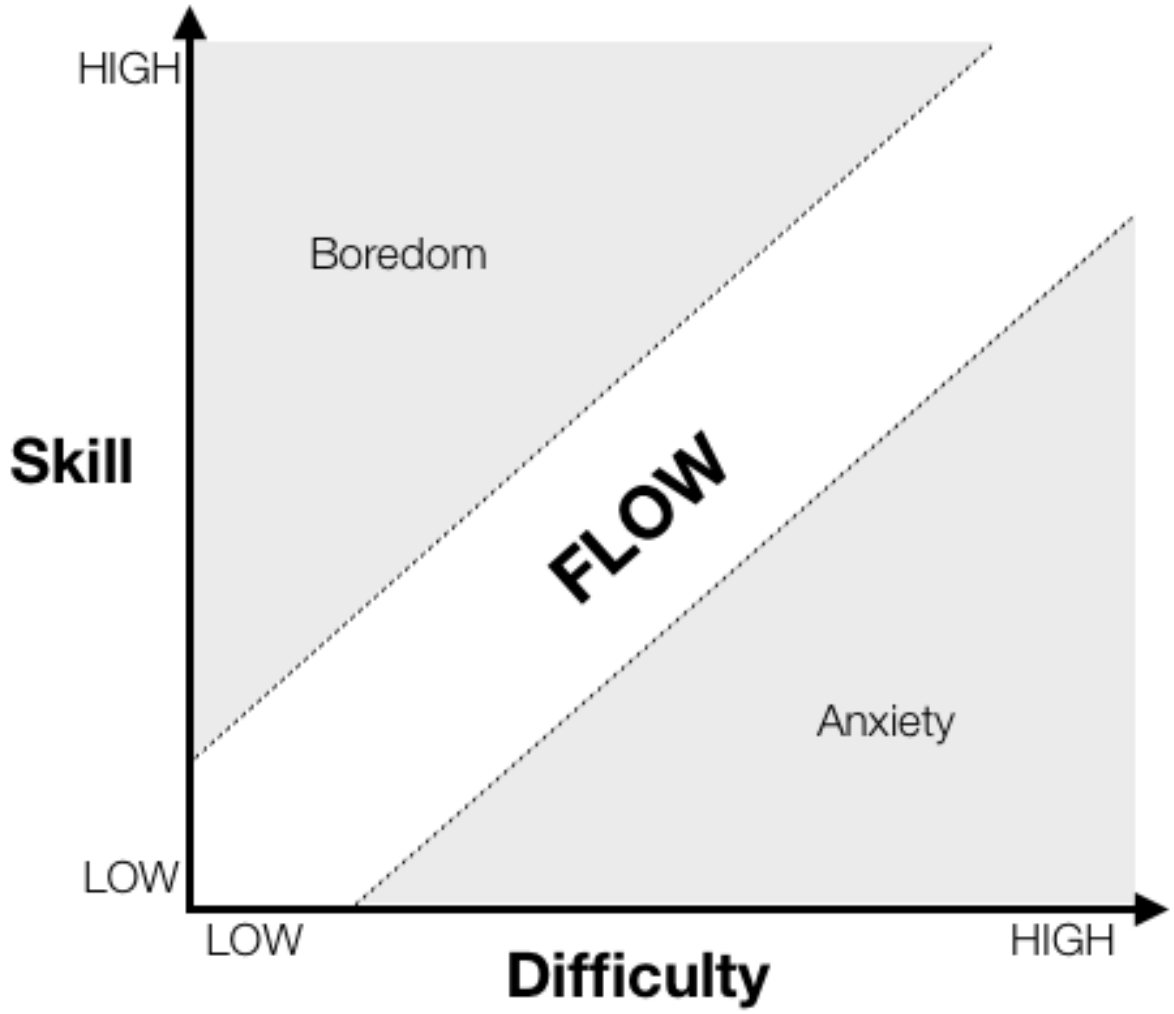
TEAM PRODUCTIVITY: FULL KIT

TEAM PRODUCTIVITY: MEETINGS

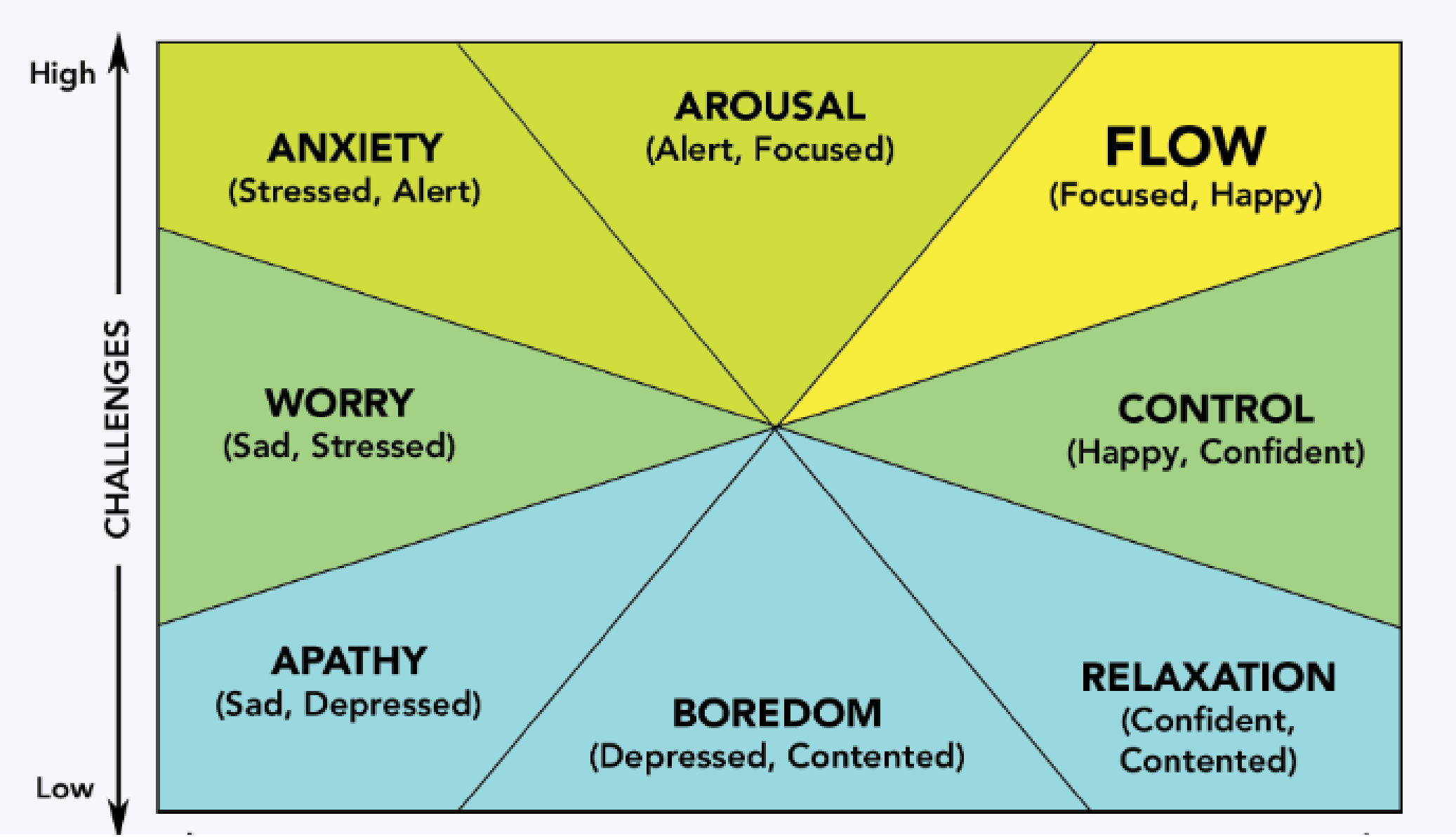


TEAM PRODUCTIVITY: FLOW

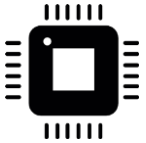
"A psychological state where a person is fully immersed and focused on an activity or task"
Wikipedia



TEAM PRODUCTIVITY: FLOW



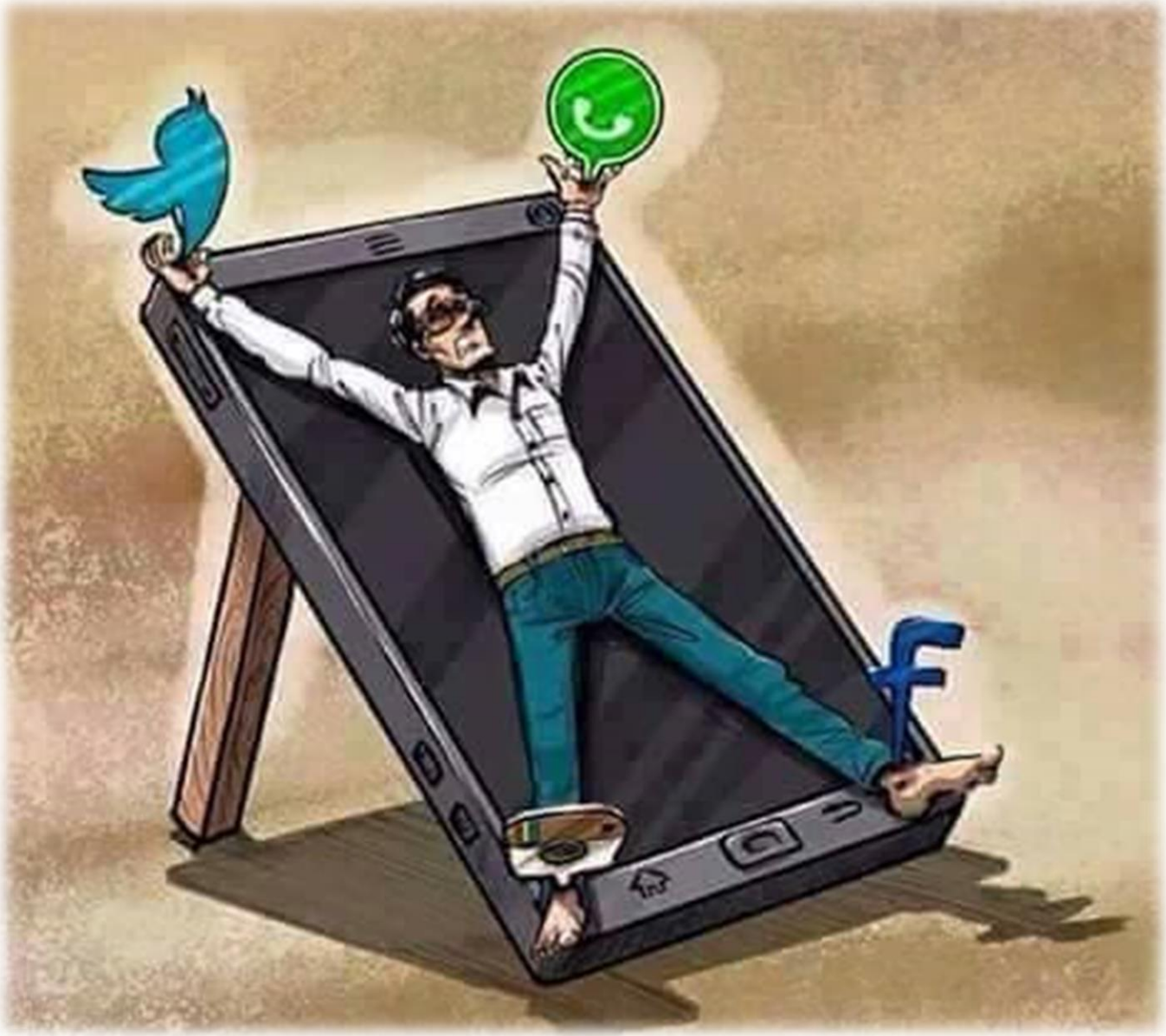
TEAM PRODUCTIVITY: FLOW



- A clear **connection** between the task and **goal**
- The **rules** of activity are clear
- **Balance** between skill and challenge
- Fast **feedback** and positive intrinsic reinforcement
- **Focused** concentration

TEAM PRODUCTIVITY: DISTRACTIONS

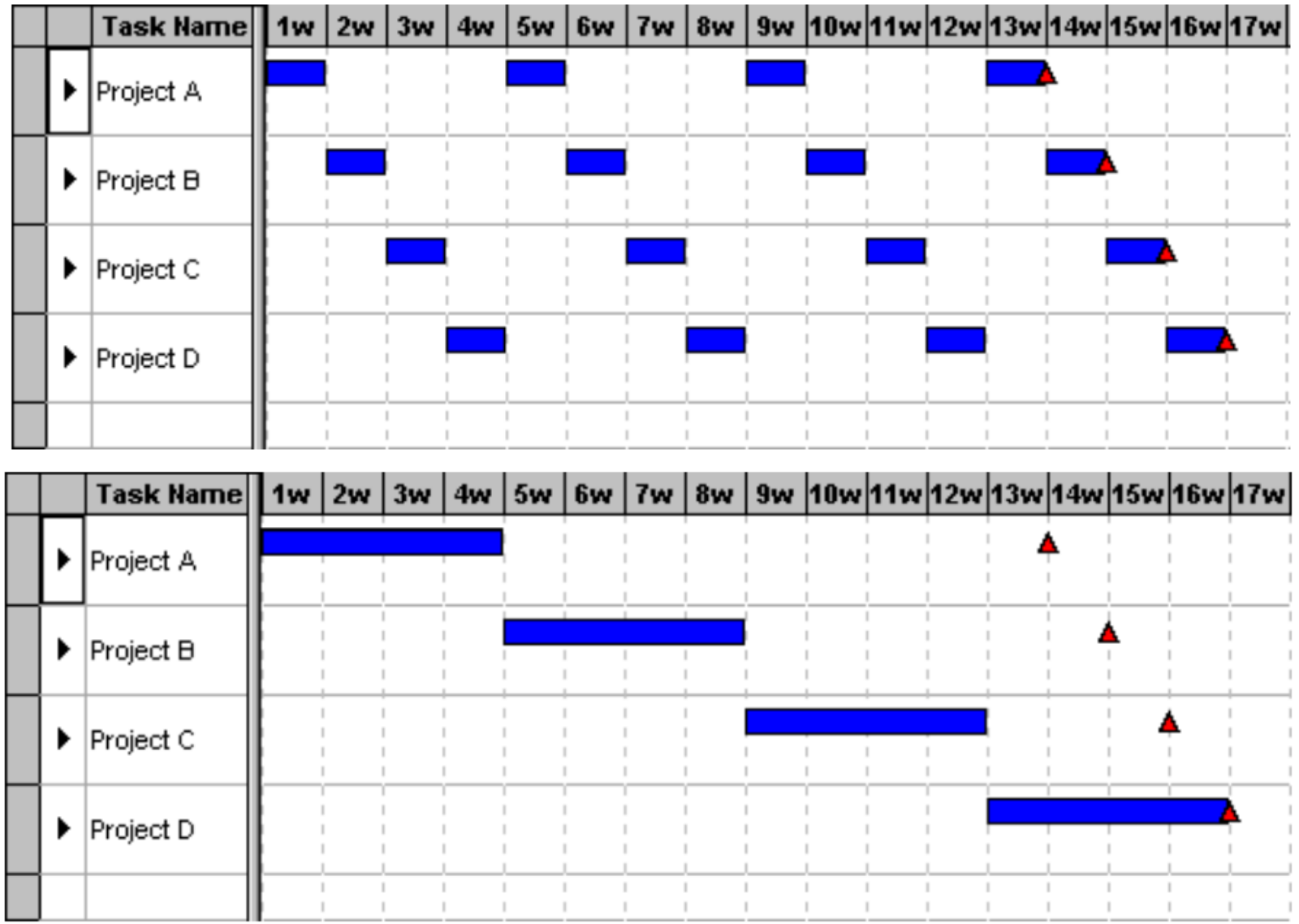
- The average undistracted time: 3 min
- 45% of distractioins are internal



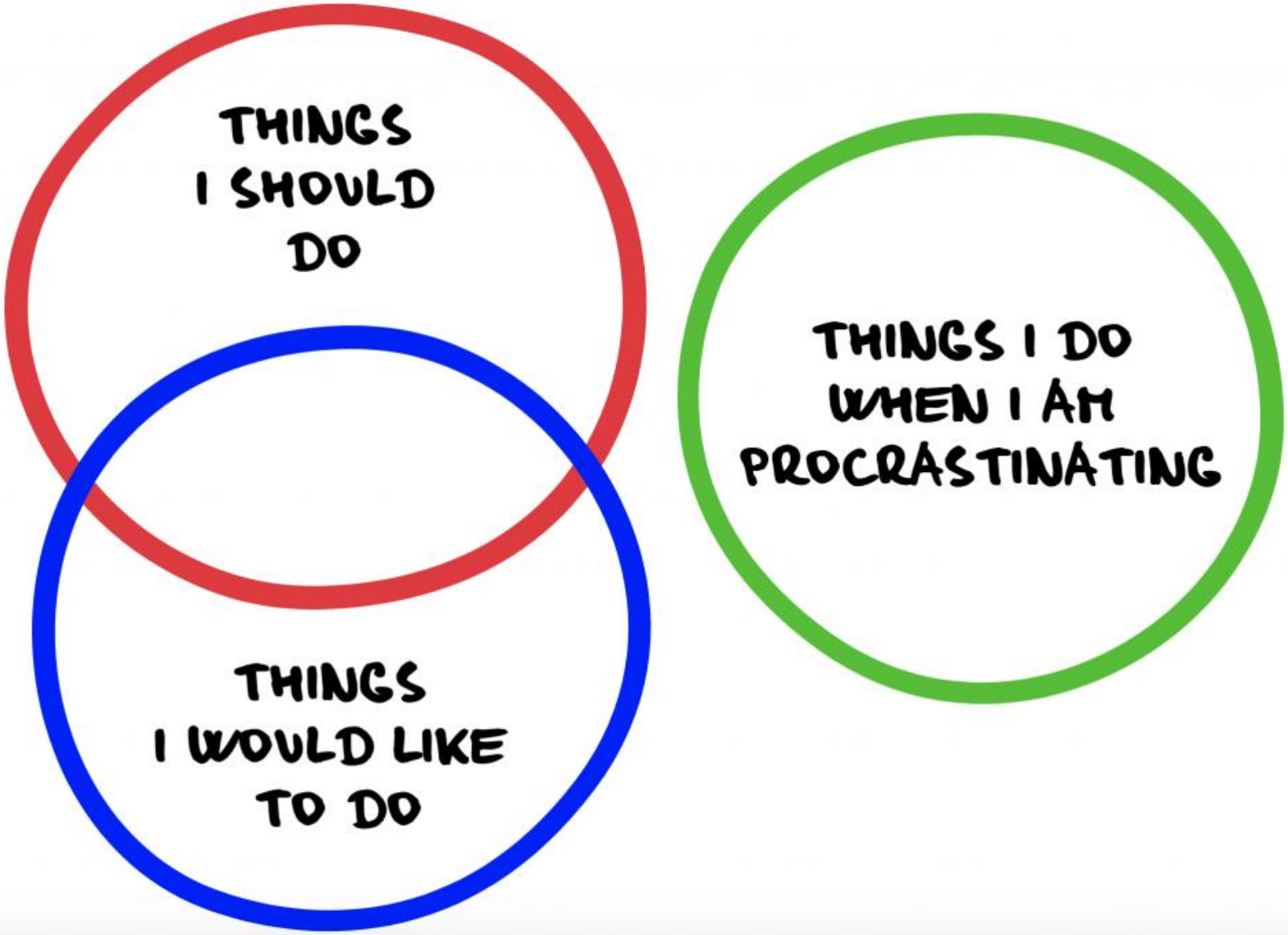
TEAM PRODUCTIVITY: MULTITASKING

There is no such thing as multitasking!

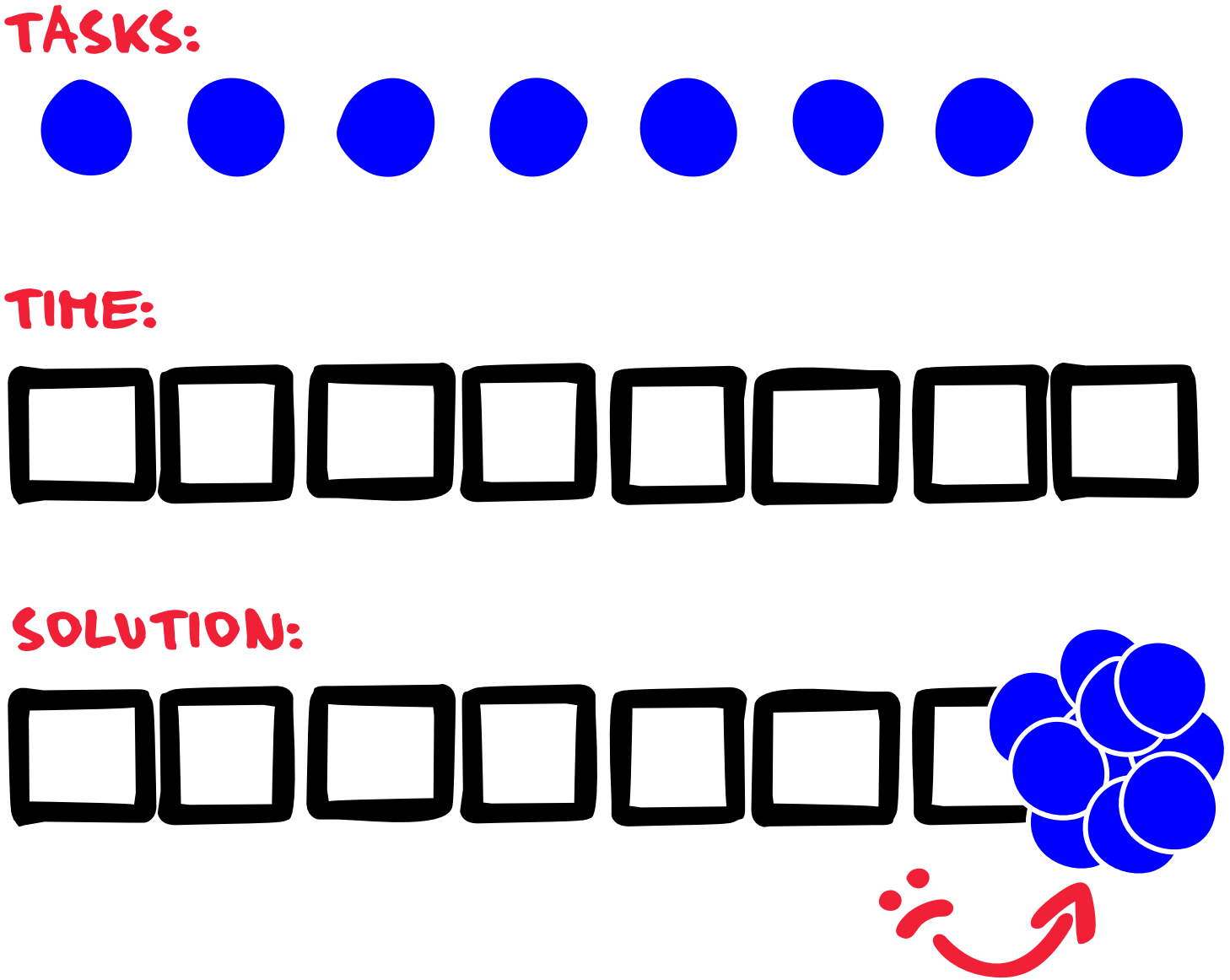
TEAM PRODUCTIVITY: MULTITASKING



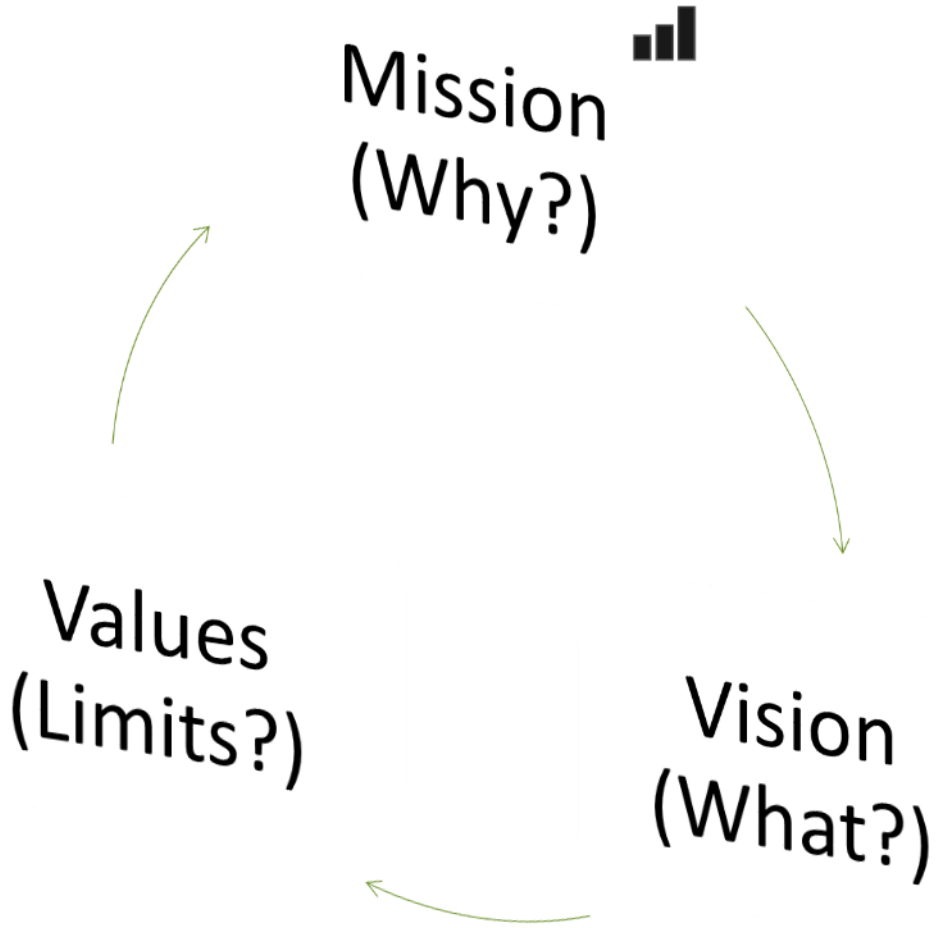
TEAM PRODUCTIVITY: PROCRASTINATION



TEAM PRODUCTIVITY: MULTITASKING



TEAM PRODUCTIVITY: MISSION



A **telos** /τέλος/ is a final purpose

TEAM PRODUCTIVITY: MISSION

ICE = Impact, certainty, efforts

Q&A

Thank you!

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